## HOJA DE TRABAJO DE TALENTO HUMANO PARA EL JARDIN PEPITOS PROACTIVOS

### DEL PERIODO DEL 01 AL 30 DE JUNIO DE 2024

| | |
|---|---|
| Salario Mínimo | 1.300.000 |
| Auxilio de Transporte | 162.000 |

| NOMBRE | CEDULA | CARGO | CUENTA | BANCO | SALARIO BASE | DIAS LABORADOS | SUB. TRANSPORTE | SALARIO BASICO | TOTAL DEVENGADO | TOTAL DEDUCCIONES | OTRAS DEDUCCIONES | TOTAL A PAGAR | TOTAL PAGADO POR EL ASOCIADO | DIFERENCIA | APORTES SEGURIDAD SOCIAL Y PARAFISCALES | | | | | | | PROVISIÓN DE PRESTACIONES SOCIALES | | | | TOTAL A PAGAR POR PERSONA |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | | | | | | | EPS | | PENSIÓN | | ARL | CCF | ICBF | SENA | PRIMA | CESANTIAS | INT. CESANTIAS | VACACIONES | |
| | | | | | | | | | | | | | | | 8,5% | 4% | 12% | 4% | 1,044% | 4% | 3% | 2% | 8,33% | 8,33% | 12% | 4,17% | |
| DIANA MARCELA RUBIO CASTAÑO | 52.500.178 | PROFESIONAL RESPONSABLE DEL JARDIN INFANTIL | 24021961347 | BANCO CAJA SOCIAL | 2.871.818 | 30 | - | 2.871.818 | 2.871.818 | 229.745 | | 2.642.073 | | (2.642.073) | 244.105 | 114.873 | 344.618 | 114.873 | 29.982 | 114.873 | 86.155 | 57.436 | 239.318 | 239.318 | 28.718 | 119.659 | 4.376.000 |
| | | SUBTOTAL | | | 2.871.818 | | | 2.871.818 | 2.871.818 | 229.745 | - | 2.642.073 | - | (2.642.073) | 244.105 | 114.873 | 344.618 | 114.873 | 29.982 | 114.873 | 86.155 | 57.436 | 239.318 | 239.318 | 28.718 | 119.659 | 4.376.000 |
| CINDY PAOLA CASTILLO MARIN | 1.019.030.347 | PROFESIONAL DE ATENCION A LA PRIMERA INFANCIA | 24372841405 | BANCO CAJA SOCIAL | 2.280.772 | 30 | 162.000 | 2.280.772 | 2.442.772 | 182.462 | | 2.260.310 | | (2.260.310) | 193.866 | 91.231 | 273.693 | 91.231 | 23.811 | 91.231 | 68.423 | 45.615 | 203.564 | 203.564 | 24.428 | 95.032 | 3.666.000 |
| ERIKA ETEFFANIA SABOGAL ROMERO | 1.014....4.... | PROFESIONAL DE ATENCION A LA PRIMERA INFANCIA | 24372841397 | BANCO CAJA SOCIAL | 2.280.772 | 30 | 162.000 | 2.280.772 | 2.442.772 | 182.462 | | 2.260.310 | | (2.260.310) | 193.866 | 91.231 | 273.693 | 91.231 | 23.811 | 91.231 | 68.423 | 45.615 | 203.564 | 203.564 | 24.428 | 95.032 | 3.666.000 |
| JACQUELINE MINGOCA GONZALEZ | 52.197.452 | PROFESIONAL DE ATENCION A LA PRIMERA INFANCIA | 24372841382 | BANCO CAJA SOCIAL | 2.280.772 | 30 | 162.000 | 2.280.772 | 2.442.772 | 182.462 | | 2.260.310 | | (2.260.310) | 193.866 | 91.231 | 273.693 | 91.231 | 23.811 | 91.231 | 68.423 | 45.615 | 203.564 | 203.564 | 24.428 | 95.032 | 3.666.000 |
| LILI DAYANA BECERRA SASTOQUE | 52.961.107 | PROFESIONAL DE ATENCION A LA PRIMERA INFANCIA | 24372838545 | BANCO CAJA SOCIAL | 2.280.772 | 30 | 162.000 | 2.280.772 | 2.442.772 | 182.462 | | 2.260.310 | | (2.260.310) | 193.866 | 91.231 | 273.693 | 91.231 | 23.811 | 91.231 | 68.423 | 45.615 | 203.564 | 203.564 | 24.428 | 95.032 | 3.666.000 |
| NADIA ROCIO TORRES FONSECA | 52.962.830 | PROFESIONAL DE ATENCION A LA PRIMERA INFANCIA | 24372838758 | BANCO CAJA SOCIAL | 2.280.772 | 30 | 162.000 | 2.280.772 | 2.442.772 | 182.462 | | 2.260.310 | | (2.260.310) | 193.866 | 91.231 | 273.693 | 91.231 | 23.811 | 91.231 | 68.423 | 45.615 | 203.564 | 203.564 | 24.428 | 95.032 | 3.666.000 |
| LUISA FERNANDA CALDERÓN CALDERÓN | 1.022.410.634 | PROFESIONAL DE ATENCION A LA PRIMERA INFANCIA | 24384642946 | BANCO CAJA SOCIAL | 2.280.772 | 30 | 162.000 | 2.280.772 | 2.442.772 | 182.462 | | 2.260.310 | | (2.260.310) | 193.866 | 91.231 | 273.693 | 91.231 | 23.811 | 91.231 | 68.423 | 45.615 | 203.564 | 203.564 | 24.428 | 95.032 | 3.666.000 |
| MARIA MONICA ALVAREZ GALVIS | 1.026.259.774 | PROFESIONAL DE ATENCION A LA PRIMERA INFANCIA | 24370542733 | BANCO CAJA SOCIAL | 2.280.772 | 30 | 162.000 | 2.280.772 | 2.442.772 | 182.462 | | 2.260.310 | | (2.260.310) | 193.866 | 91.231 | 273.693 | 91.231 | 23.811 | 91.231 | 68.423 | 45.615 | 203.564 | 203.564 | 24.428 | 95.032 | 3.666.000 |
| MARTHA JEANNETHE GARCIA QUINTERO | 52.824.041 | PROFESIONAL DE ATENCION A LA PRIMERA INFANCIA | 24395594985 | BANCO CAJA SOCIAL | 2.280.772 | 30 | 162.000 | 2.280.772 | 2.442.772 | 182.462 | | 2.260.310 | | (2.260.310) | 193.866 | 91.231 | 273.693 | 91.231 | 23.811 | 91.231 | 68.423 | 45.615 | 203.564 | 203.564 | 24.428 | 95.032 | 3.666.000 |
| SANDRA MILENA AGUILAR BARRERA | 1.014.268.773 | PROFESIONAL DE ATENCION A LA PRIMERA INFANCIA | 24384647641 | BANCO CAJA SOCIAL | 2.280.772 | 30 | 162.000 | 2.280.772 | 2.442.772 | 182.462 | | 2.260.310 | | (2.260.310) | 193.866 | 91.231 | 273.693 | 91.231 | 23.811 | 91.231 | 68.423 | 45.615 | 203.564 | 203.564 | 24.428 | 95.032 | 3.666.000 |
| | | SUBTOTAL | | | 20.525.948 | | | 20.525.948 | 21.984.948 | 1.642.158 | - | 20.342.790 | - | (20.342.790) | 1.744.795 | 821.079 | 2.463.234 | 821.079 | 214.301 | 821.079 | 615.809 | 410.539 | 1.832.078 | 1.832.078 | 219.849 | 855.290 | 32.994.000 |
| ANA ELIZABETH TAMBO VELANDIA | 52.852.892 | AUXILIAR ATENCION A LA PRIMERA INFANCIA | 24020070543 | BANCO CAJA SOCIAL | 1.766.293 | 30 | 162.000 | 1.766.293 | 1.928.293 | 141.351 | | 1.786.959 | | (1.786.959) | 150.132 | 70.650 | 211.951 | 70.650 | 18.440 | 70.650 | 52.988 | 35.325 | 160.688 | 160.688 | 19.283 | 73.594 | 2.882.000 |
| MARLU CAMARGO | 52.913.582 | AUXILIAR ATENCION A LA PRIMERA INFANCIA | 24027106021 | BANCO CAJA SOCIAL | 1.766.293 | 30 | 162.000 | 1.766.293 | 1.928.293 | 141.351 | | 1.786.959 | | (1.786.959) | 150.132 | 70.650 | 211.951 | 70.650 | 18.440 | 70.650 | 52.988 | 35.325 | 160.688 | 160.688 | 19.283 | 73.594 | 2.882.000 |
| | | SUBTOTAL | | | 3.532.586 | | 324.000 | 3.532.586 | 3.856.586 | 282.702 | - | 3.573.918 | - | (3.573.918) | 300.264 | 141.301 | 423.902 | 141.301 | 36.880 | 141.301 | 105.976 | 70.650 | 321.377 | 321.377 | 38.566 | 147.188 | 5.764.000 |
| YELYN NICCOLE DUARTE ALARCON | 1.022.406.747 | AUXILIAR ADMINISTRATIVO | 24054559382 | BANCO CAJA SOCIAL | 1.362.091 | 30 | 162.000 | 1.362.091 | 1.524.091 | 108.969 | - | 1.415.041 | - | (1.415.041) | 115.770 | 54.480 | 163.440 | 54.480 | 14.214 | 54.480 | 40.860 | 27.240 | 127.000 | 127.000 | 15.240 | 56.795 | 2.295.000 |
| | | SUBTOTAL | | | 1.362.091 | | 162.000 | 1.362.091 | 1.524.091 | 108.969 | - | 1.415.041 | - | (1.415.041) | 115.770 | 54.480 | 163.440 | 54.480 | 14.214 | 54.480 | 40.860 | 27.240 | 127.000 | 127.000 | 15.240 | 56.795 | 2.295.000 |
| CRISTINA TORO RAMIREZ | 51.872.264 | AUXILIAR DE SERVICIOS GENERALES | 24096983824 | BANCO CAJA SOCIAL | 1.300.000 | 30 | 162.000 | 1.300.000 | 1.462.000 | 104.000 | - | 1.358.000 | - | (1.358.000) | 110.500 | 52.000 | 156.000 | 52.000 | 6.786 | 52.000 | 39.000 | 26.000 | 121.833 | 121.833 | 14.620 | 54.187 | 2.184.739 |
| NELCY TAMBO VELANDIA | 35.508.798 | AUXILIAR DE SERVICIOS GENERALES | 24047359871 | BANCO CAJA SOCIAL | 1.300.000 | 30 | 162.000 | 1.300.000 | 1.462.000 | 104.000 | - | 1.358.000 | - | (1.358.000) | 110.500 | 52.000 | 156.000 | 52.000 | 6.786 | 52.000 | 39.000 | 26.000 | 121.833 | 121.833 | 14.620 | 54.187 | 2.184.739 |
| SANDRA PATRICIA MARTINEZ PIQUE | 39.754.700 | AUXILIAR DE SERVICIOS GENERALES | 24052544429 | BANCO CAJA SOCIAL | 1.300.000 | 30 | 162.000 | 1.300.000 | 1.462.000 | 104.000 | - | 1.358.000 | - | (1.358.000) | 110.500 | 52.000 | 156.000 | 52.000 | 6.786 | 52.000 | 39.000 | 26.000 | 121.833 | 121.833 | 14.620 | 54.187 | 2.184.739 |
| | | SUBTOTAL | | | 3.900.000 | | 486.000 | 3.900.000 | 4.386.000 | 312.000 | - | 4.074.000 | - | (4.074.000 | 331.500 | 156.000 | 468.000 | 156.000 | 20.358 | 156.000 | 117.000 | 78.000 | 365.500 | 365.500 | 43.860 | 162.560 | 6.554.217 |
| BEATRIZ GUILLEN PATIÑO | 40.949.997 | MANIPULADOR DE ALIMENTOS | 24097999537 | BANCO CAJA SOCIAL | 1.311.876 | 30 | 162.000 | 1.311.876 | 1.473.876 | 104.950 | - | 1.368.926 | - | (1.368.926) | 111.509 | 52.475 | 157.425 | 52.475 | 13.692 | 52.475 | 39.356 | 26.238 | 122.823 | 122.823 | 14.739 | 54.682 | 2.199.621 |
| FLOR DELYS ROA MARTIN | 52.117.939 | MANIPULADOR DE ALIMENTOS | 24070444093 | BANCO CAJA SOCIAL | 1.311.876 | 14 | 75.600 | 837.059 | 887.803 | 49.977 | - | 838.810 | - | (838.810) | 52.035 | 24.488 | 73.463 | 24.488 | 6.391 | 24.488 | 18.366 | 12.244 | 57.357 | 57.357 | 6.873 | 25.504 | 1.031.921 |
| ANA ISABEL GUILLEN PATIÑO | 57.407.693 | MANIPULADOR DE ALIMENTOS | 24106702887 | BANCO CAJA SOCIAL | 1.311.876 | 16 | 86.400 | 699.667 | 786.067 | 55.973 | - | 730.094 | - | (730.094) | 59.472 | 27.987 | 83.960 | 27.987 | 7.305 | 27.987 | 20.990 | 13.993 | 65.506 | 65.506 | 7.851 | 29.133 | 1.167.788 |
| LADY SANCHEZ GUTIERREZ | 52.911.734 | MANIPULADOR DE ALIMENTOS | 24107359141 | BANCO CAJA SOCIAL | 1.311.876 | 30 | 162.000 | 1.311.876 | 1.473.876 | 104.950 | - | 1.368.926 | - | (1.368.926) | 111.509 | 52.475 | 157.425 | 52.475 | 13.692 | 52.475 | 39.356 | 26.238 | 122.823 | 122.823 | 14.739 | 54.682 | 2.199.621 |
| | | SUBTOTAL | | | 5.247.504 | | 486.000 | 3.935.628 | 4.421.628 | 314.850 | - | 4.106.778 | - | (4.106.778 | 334.526 | 157.425 | 472.275 | 157.425 | 41.080 | 157.425 | 118.069 | 78.712 | 368.469 | 368.469 | 44.216 | 163.006 | 6.598.963 |
| TOTAL | | | | | 37.440.791 | - | 1.458.000 | 36.128.915 | 39.044.915 | 2.890.313 | - | 36.154.602 | - | 36.154.602 | 3.070.958 | 1.445.157 | 4.335.470 | 1.445.157 | 356.828 | 1.445.157 | 1.083.867 | 722.578 | 3.253.743 | 3.253.743 | 390.449 | 1.505.371 | 58.463.080 |

### DESCUENTOS DE TALENTO HUMANO

| PERFIL | DESCRIPCION | AUSENCIA TH | PERSONAL NO CONTRATADO | DIFERENCIA DE NOMINA | OTROS DESCUENTOS | SUB TOTAL |
|---|---|---|---|---|---|---|
| PROFESIONAL RESPONSABLE DEL JARDIN INFANTIL | No aplica | $ - | $ - | $ - | $ - | $ - |
| PROFESIONAL EN ATENCION EN PRIMERA INFANCIA | No aplica | $ - | $ - | $ - | $ - | $ - |
| AUXILIAR EN ATENCION A LA PRIMERA INFANCIA | No aplica | $ - | $ - | $ - | $ - | $ - |
| AUXILIAR ADMINISTRATIVO | No aplica | $ - | $ - | $ - | $ - | $ - |
| AUXILIAR DE SERVICIOS GENERALES | No aplica | $ - | $ - | $ - | $ - | $ - |
| MANIPULADOR DE ALIMENTOS | * 1.853 personal no contrato - reemplazo el 21 de junio de 2024 (7 dias) por valor $145.974 | $ - | $ 145.974 | $ - | $ - | $ 145.974 |
| | | | | TOTAL | | $ 145.974 |

### VALORES LLEVADOS A EJECUCIÓN PARA EL MES VERIFICADO

| PERFILES | CANTIDAD POR ESTANDAR | SALARIOS | SEGURIDAD SOCIAL | PROVISIONES | DESCUENTOS | RECURSOS NO EJECUTADOS | VALOR EJECUTADO MES | RECURSOS PENDIENTES POR LLEVAR A EJECUCIÓN | VALOR TOTAL A RECONOCER |
|---|---|---|---|---|---|---|---|---|---|
| Responsable del servicio | 1 | $ 2.642.072 | $ 1.108.914 | $ 627.014 | $ - | | $ 4.376.000 | $ - | $ 4.376.000 |
| Profesional de atención a la primera infancia | 9 | $ 20.342.790 | $ 7.911.967 | $ 4.739.297 | $ - | | $ 32.994.054 | $ - | $ 32.994.054 |
| Auxiliar de atención a la primera infancia | 2 | $ 3.573.918 | $ 1.361.575 | $ 828.507 | $ - | | $ 5.764.000 | $ - | $ 5.764.000 |
| Apoyo Administrativo | 1 | $ 1.415.040 | $ 534.955 | $ 326.999 | $ - | | $ 2.296.994 | $ - | $ 2.296.994 |
| Personal de aseo y hogares | 3 | $ 4.079.568 | $ 1.492.868 | $ 837.980 | $ - | | $ 6.409.417 | $ - | $ 6.464.327 |
| Personal de servicios de alimentos | 3 | $ 4.106.772 | $ 1.516.548 | $ 845.139 | $ 145.974 | | $ 6.427.883 | $ - | $ 6.427.883 |
| TOTAL | 19 | $ 36.159.960 | $ 13.926.827 | $ 8.203.937 | $ 145.974 | $ - | $ 58.317.956 | $ - | $ 58.317.956 |

**OBSERVACIONES**

Se realiza deducción de personal Manipulador de Alimentos no contratado del 15 al 6 de junio de 2023